

Harvard University
Psychologists
identified **7 factors**
with a critical impact
on counterproductive
behavior, including:



Labor
turnover



Internal
Thefts



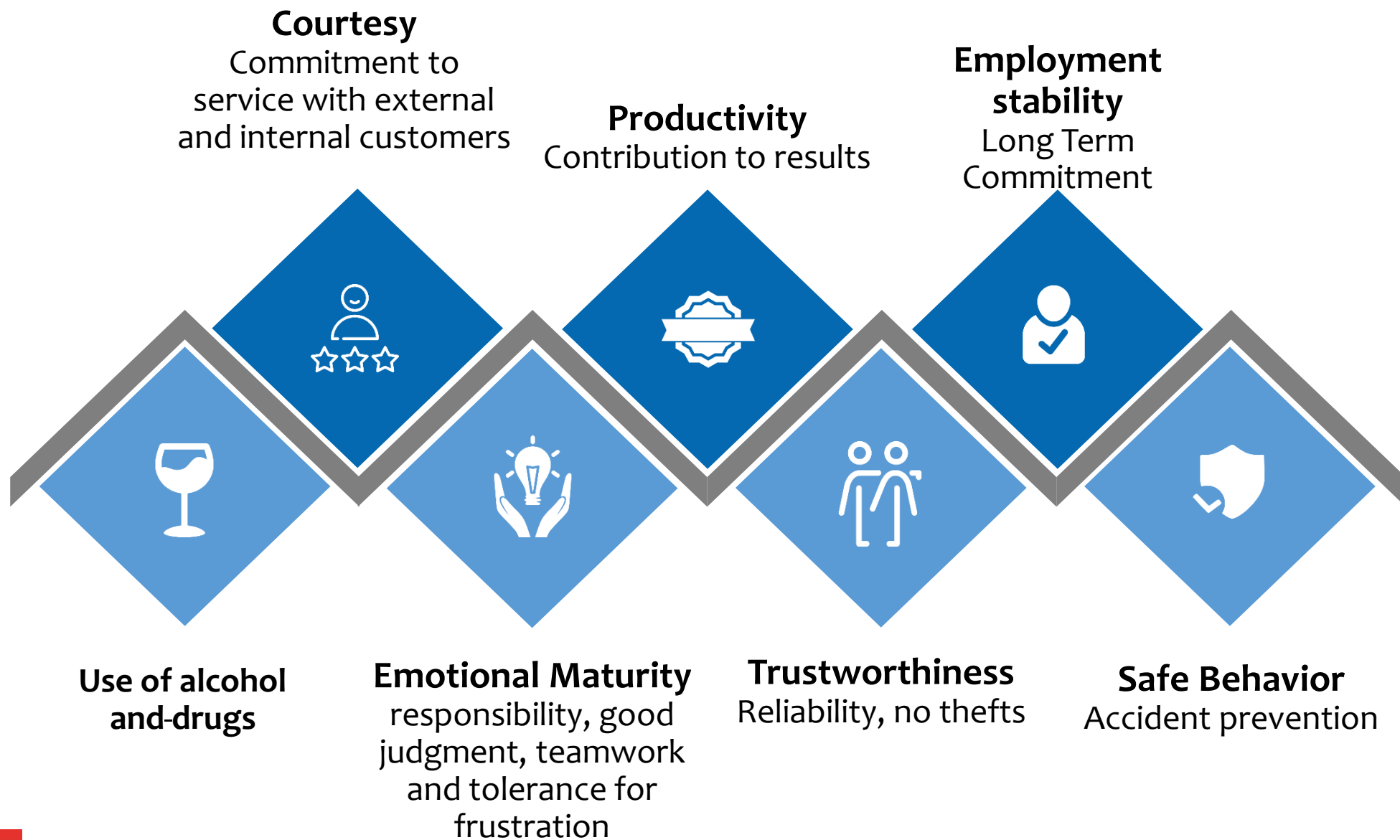
Work
Accidents



Absenteeism



Sabotage



Employee Reliability Inventory (ERI)

a test created by Harvard specialists, measures if a candidate's future behavior is likely to be affected by any of these 7 factors.



For 30 years ERI has delivered a **ROI of 600%** by improving:



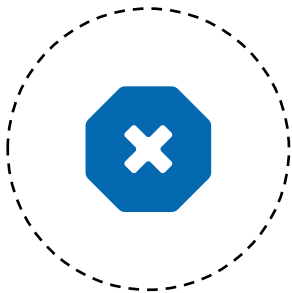
Workforce's quality



Recruitment's processes



Workplace accidents



Internal theft

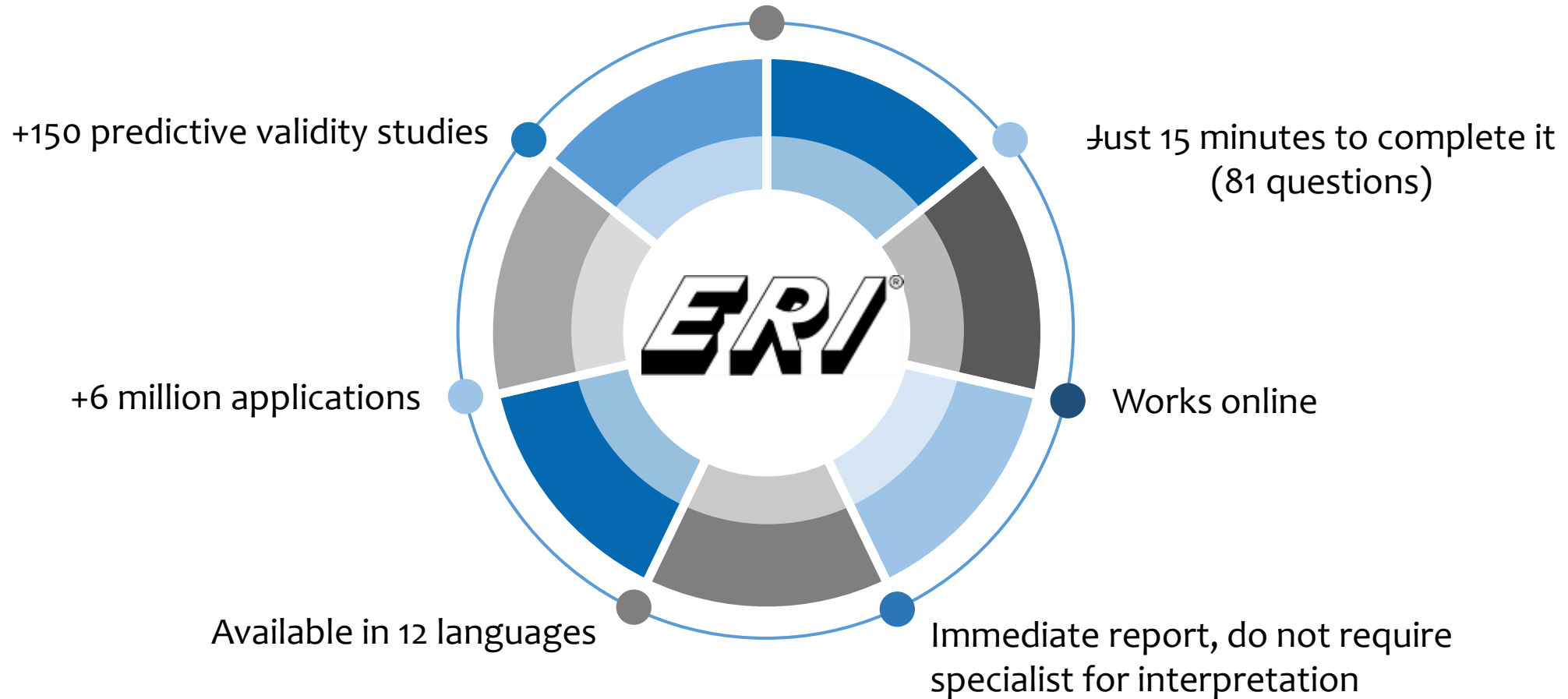


Job stability



Customer service's culture

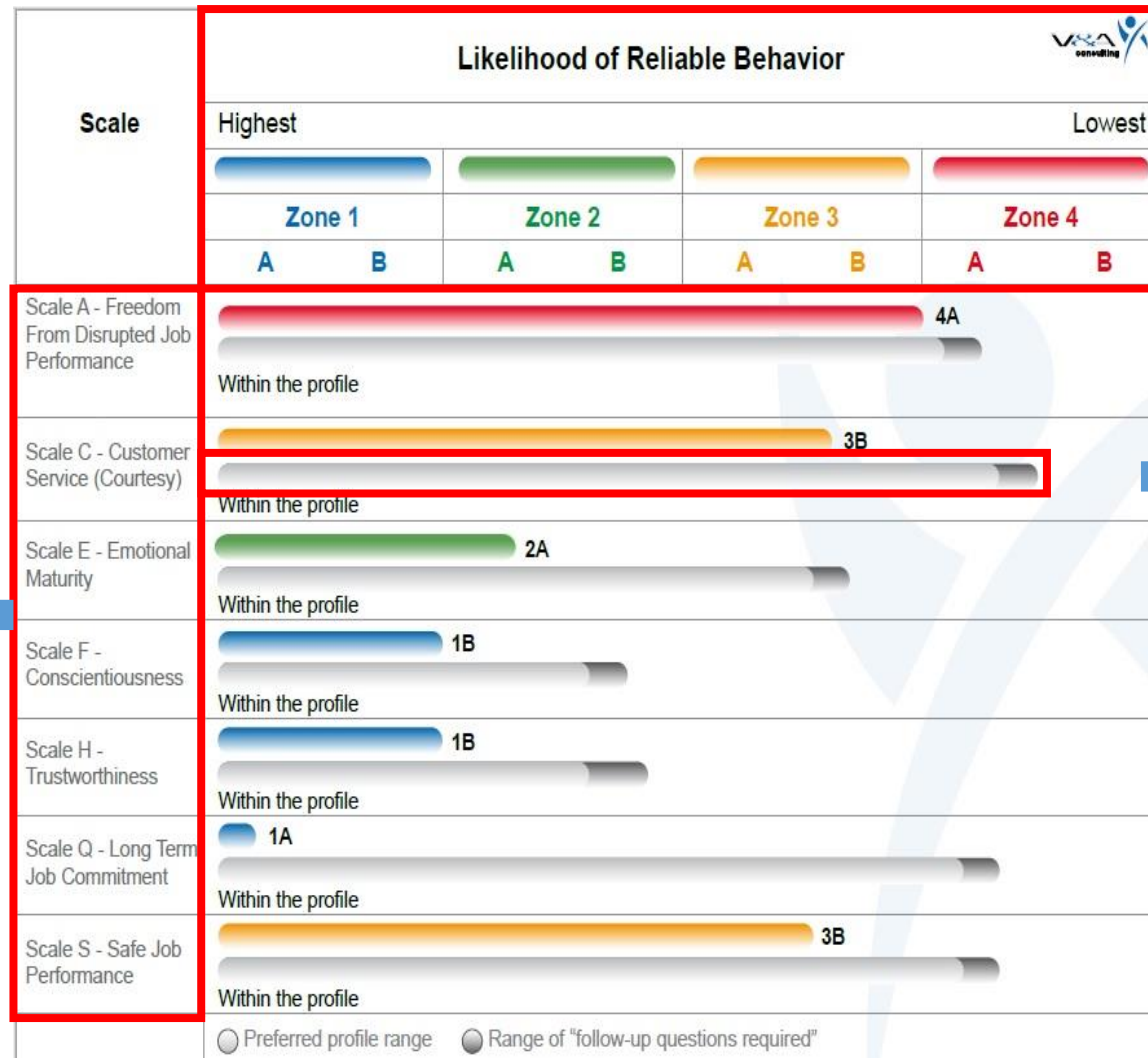
Screening test identifies
productive and reliable employees



Some of Our Clients



ERI Report Easy To Evaluate

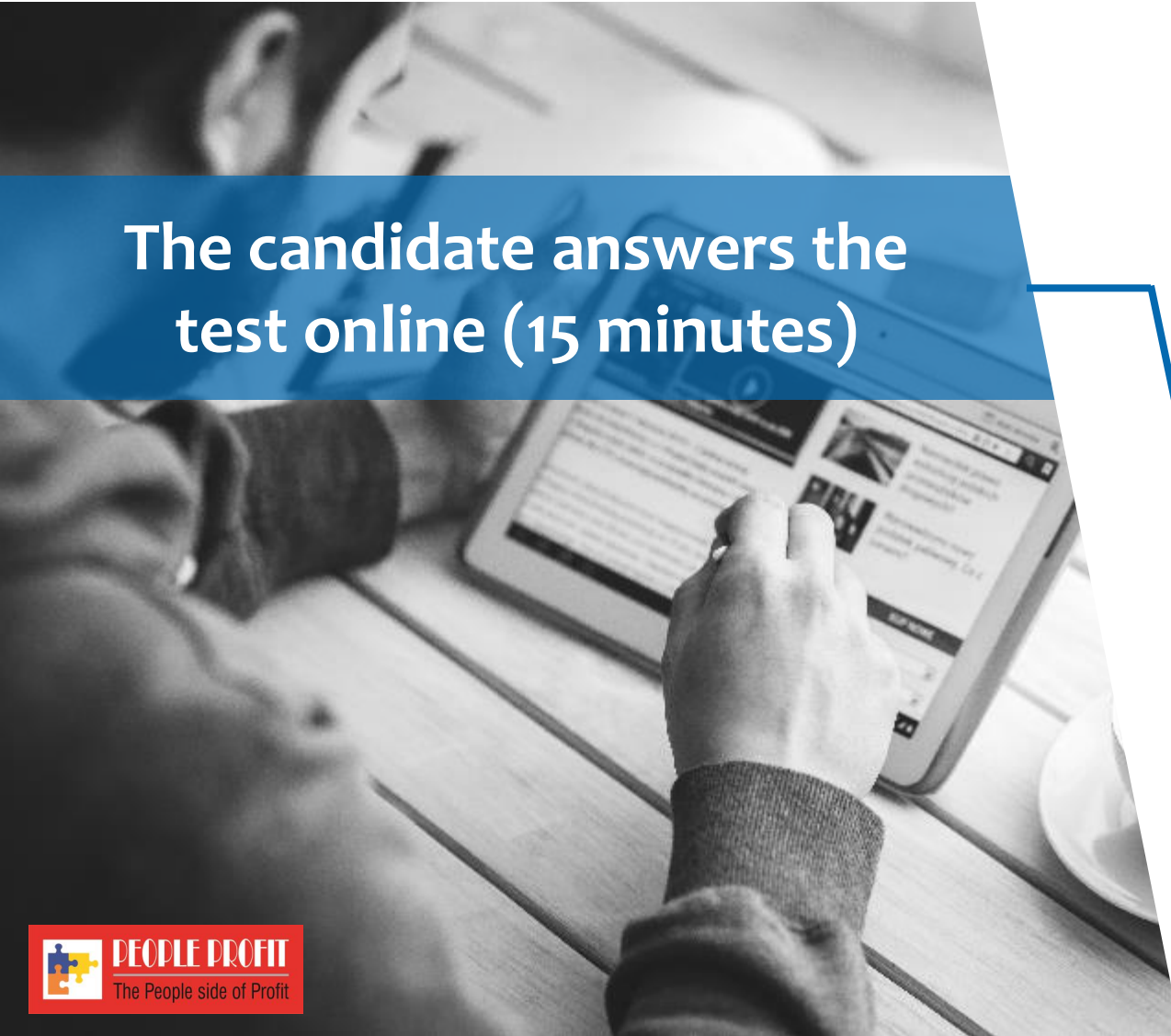


7 Key Factors

8 Risk Areas.
Red shows danger zone

Customer profiles are defined as required, for each position or group of positions

Increase The Speed

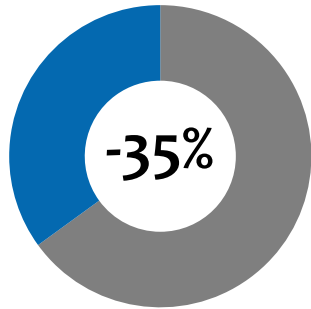
A black and white photograph of a person's hands interacting with a tablet. The person is wearing a dark sweater. The tablet screen displays a website with various text and images. A blue arrow points from this image towards the right image.

The candidate answers the test online (15 minutes)

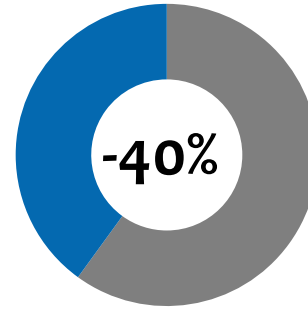
A black and white photograph of a business meeting. Two people are seated at a table, each with a laptop. One person is wearing a suit and tie, and the other is wearing a dark jacket. They are both looking at their laptops. A blue arrow points from the left image towards this one.

Your company receives the candidate's report immediately

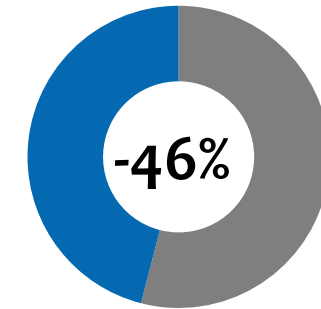
Documented Effectiveness of ERI



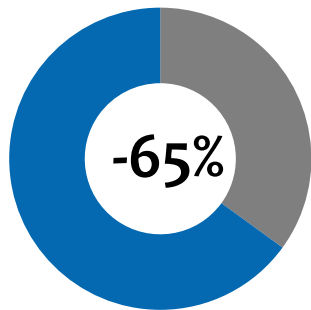
Labor turnover



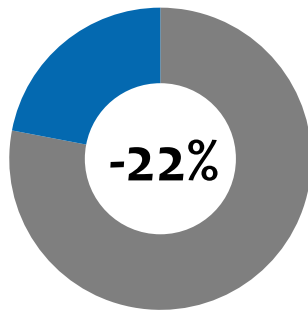
Justified dismissals



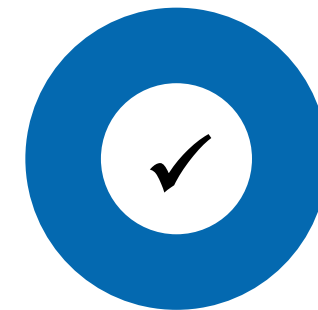
Work related Accidents



Severity of work accidents



Absenteeism



Improvement of Work Performance

TTMS-PeopleProfit



TTMS-PeopleProfit provides services and solutions in the 'Human Resource' and 'Human Performance Improvement' space.

TTMS-PeopleProfit has brought the ERI Assessment System to India in partnership with Vya Group Inc. The tool has been translated into Indian languages and adapted for use in India by TTMS-PeopleProfit.



VYA systems are used in 12 languages and has validation researches in Europe, Asia, America and Africa.

Request a demo to see the power of the tool

Contact Us

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